

## TRANSPORTATION

Agency 408

### Marine Employees' Commission

#### Recommendation Summary

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
<b>2003-05 Expenditure Authority</b>	2.3		367	367
<b>Total Maintenance Level</b>	2.3		383	383
Difference			16	16
Percent Change from Current Biennium	0.0%		4.4%	4.4%
<b>Performance Changes</b>				
Court Reporter Costs			2	2
Performance Pay			2	2
Nonrepresented Employees Cost of Living Adjustment			7	7
Nonrepresented Employees Health Benefit Change			3	3
Pension Method Change			(4)	(4)
General Inflation			(2)	(2)
<b>Subtotal</b>			8	8
<b>Total Proposed Budget</b>	2.3		391	391
Difference			24	24
Percent Change from Current Biennium	0.0%		6.5%	6.5%
<b>Total Proposed Budget by Activity</b>				
Marine Labor Relations	2.3		391	391
<b>Total Proposed Budget</b>	2.3		391	391

#### PERFORMANCE LEVEL CHANGE DESCRIPTIONS

##### Court Reporter Costs

In the past five years, the caseload of the Marine Employees' Commission has increased from an average of nineteen to fifty-two cases filed per fiscal year. The Commission will hold more hearings to resolve these disputes. Hearings are the most costly part of the adjudicatory process because they include court reporter and hearing transcript expenses. This funding will also cover the rate increase of the court reporting service (ten percent as of September 1, 2004). (Puget Sound Ferry Operations Account-State)

#### ACTIVITY DESCRIPTIONS

##### Marine Labor Relations

The Marine Employees' Commission resolves disputes between ferry system management and the thirteen unions representing ferry workers to ensure continuous operation of the ferries. Commission members are trained as administrative law judges and hear charges of unfair labor practices and grievances from collective bargaining agreements. (Puget Sound Ferry Operations Account-State)